

NELSON ISLAND CONSORTIUM BASE IGAP WORKPLAN



CANINERMIUT/ QALUYAAT-LLU NUNAMTA MENUITENGNAQLERKAANUN NUNAM CALIARAT¹



October 2008 – September 2009

Nelson Island Consortium:

Native Villages of Chefornak, Nightmute, Newtok,
Tununak, Toksook Bay, Umkumiut, Kipnuk



¹Yupik is an intricate language. The closest translation is “Keeping the Coastal and Nelson Island Region Environment Clean”.

SUMMARY: Provides the base funding for the Nelson Island Consortium, comprised of Nightmute, Umkumiut, Toksook Bay, Tununak, Chefornak, Kipnuk, and Newtok. The objectives/commitments are in line with EPA strategic plan in reducing risks to human health, protecting watersheds, and drinking water sources from pollution, as well as reducing toxics in the air. Note also, in conformance with the new GAP Guidance, we will be meeting CFDA: 66.926

GOAL 5: COMPLIANCE AND ENVIRONMENTAL STEWARDSHIP, 2008 National Reportable outputs/outcomes for IGAP: Increase by 50% the number of EPA agreements with tribes that reflect holistic program integration and traditional use of natural resources. Our Consortium represents 7 Tribes, and thus our holistic and traditional program will significantly assist EPA in meeting this target.

Our three objectives/commitments are to build Tribal environmental program capacity in the two broad issues of greatest concern to the Consortium tribes/communities, which both reduce risk risks to human health, protect watersheds and drinking water and reduce toxic loads into multi-media. Those issues are:

1. Climate change issues i.e. find out about and protecting our environment and health from climate change impacts
2. Subsistence Area cleanup of contaminants – i.e. reduction of toxics, protection of watersheds and our health.

We also voted to continue to fund a representative in each village, rather than fund 2 to 3 representatives for more hours from some of the villages. This is in line with a policy decision made by our elders, in that the Consortium must try to share all funding equally, as that is the traditional way.

Basic Program Management Capacity Building: Additionally, the Consortium will continue to provide limited basic program assistance through mutual cooperation and leveraged knowledge base of all Consortium Tribes, as well as through assistance of retainer consultants, as hours are available through them, if immediate emergency assistance is required to retain each Tribes' environmental program, or traditional working relationships allow the assistance so that as many proposals as possible to protect our environment and health are submitted. Because our funds are so limited, the Consortium will continue to seek EPA Circuit Rider Program assistance monies or other resource assistance for our Tribes, as our Tribes are in great need of basic training and reporting requirements and would benefit highly from on-site visits that could provide demonstration of grant management tools. One of our Tribes, Kipnuk, does not have IGAP funds for this next year. We have included extra funding in the budget for their program development.

Past Consortium Accomplishments: Our seven traditional Native Villages (Tribes) in the Nelson Island region are located in Western Alaska. Consortium villages share relevant logistical, cultural, and demographic characteristics. The Nelson Island Consortium is unique in that we carry out our program traditionally. We are the only consortium of villages where Yupik is the primary language spoken in each community, and we hold our meetings and decision-making in a traditional Yupik manner.

The Consortium has an active IGAP grant for the CANINERMIUT/ QALUYAAT-LLU NUNAMTA MENUITENGNAQLERKAANUN NUNAM CALIARAT (Nelson Island Consortium) with the deliverable of a waste management plan, and local plans, to protect our lands and peoples from local-source wastes. We have been developing that plan traditionally in a way that makes most sense to us, and is therefore most likely to result in reduced contaminants, increased community awareness, and true tribal capacity building in the long-run. To date, we have trained people from each village in HAZWOPER, elders from each village have provided their wisdom into how the lands can be cleaned up for better subsistence, we have carried out elder interviews, developed a styrofoam ban resolution, posted signs in the subsistence area, educated community members,

developed a fish net monitoring plan (to avoid pollution), learned about GIS, basic solid waste management planning, proposal writing through our meetings. We developed MOA's with Bethel Recycling to accept our batteries. We have developed through lessons learned a workable communications plan between villages and to carry out Consortium goals.

The Consortium has been so successful that we have added two additional tribes since first formed, to include all of the Tribes now that use our lands for their primary grounds. We have many requests from other Yupik villages about how we formed that would like to follow our example. We are on schedule for meeting all of our objectives and have built capacity for a number of crucial skills needed to ultimately succeed in full and permanent protection of our communities' health and traditional subsistence lands. We will continue to build capacity in gaining knowledge and networking effectively to provide our communities the voice we need in resource development projects in our region that might impact our livelihoods and cultures. At this point, our communities need to increase their education so that we can make informed decisions and know how and when to voice our decisions effectively to protect our environment in a responsible manner.

We successfully held the first all-Yupik led session at the Alaska Forum on The Environment and received much positive attention in the media and from attending agencies, as they realized the value of a traditionally –led Consortium and the use and retention of our language in addressing environmental issues.

See

<http://www.ktuu.com/cms/anmviewer.asp?a=3560&z=1>

<http://www.adn.com/news/alaska/story/7431884p-7342767c.html>

<http://www.sikunews.com/art.html?artid=906&catid=3>

<http://indianz.com/News/2006/012442.asp>

We also have a dvd copy of the TV session coverage and our efforts.

We have taped and transcribed all of our meetings, that have provided invaluable capacity building to our Tribes through the elder knowledge that has been now documented for them to follow and refer to, as well as presentations and discussions on a number of topics, that they are able to show communities for education purposes or refer back to. Through our Consortium, our retainer consultants assisted our Tribes with a number of grant applications, and our Tribes were successful at obtaining:

- ◆ BIA funding (2 Tribes) for addressing imminent honeybucket –environmental health
- ◆ EPA Hazardous Waste Program (1 Tribe) for carrying out a hazardous waste program demonstration project that will lead to training all of our Tribes.
- ◆ Denali Solid waste project (1 Tribe)
- ◆ Water Resource Technician position (1 Tribe)
- ◆ CARE Grant
- ◆ Unmet needs projects
- ◆ Brownfield Response Grants
- ◆ Multimedia Project

We have the full support of the city governments and other entities in each community. Being traditional, the Consortium is inclusive of all community members and entities, and our Tribes are the only financially and organizationally viable entities left in our communities to carry out the environmental work and capacity building that must be done to protect our communities' health and environment. Sharing the work and protecting the shared habitat and subsistence and training with each other, all while retaining traditional ways of elder leadership and continuing to speak only our native language as a matter of course builds capacity within each Tribe while strengthening traditional ties, increasing partnerships and opportunities for our Tribes through our local community (Tribe) -based inter-tribal entity.

We have held several meetings in our different communities. Below is a list of the meetings, where they were held and the dates.

NIC meetings

Newtok Jan 15-16 2004

Tununak Jan 4-6 2005

Chefornak August 3-5 2005

Newtok June 13-15 2005

Toksook Jan 10-12 2006

Nightmute Sept 17-19 2007

Chefornak Accomplishments: The Native Village of Chefornak has been the administrator of the Consortium monies and will continue to do so for the next two years. Their accomplishments include:

- NIC Coordinator works in the Native Village of Chefornak Environmental Department. Our Department traveled to trainings and conferences, giving us a bigger scope of what could be done to improve our environment, reduce wastes, recycling and different programs. A staff member went to Michigan on scholarship for the 7th National Tribal Conference on Environmental Management, gaining information on solid waste. She briefed our IGAP and NIC staff on ways to reduce wastes and improve our environment which we briefed our community on. A staff member also traveled with a scholarship to Minneapolis for the National Recycling Coalition. Our department's knowledge on recycling increased, learning about more items that can be recycled. Our IGAP and NIC staff attended the AFE conference which increased our knowledge of IGAP administration for the NIC Base and Native Village of Chefornak grants and allowed us to network with other Villages and agency about environmental information, grants, etc.
 - The staff started the "Clean Up Green Up" program in which kids aging seven to seventeen participated in picking up trash from around the village. Also, trash bins have been posted near homes, and people are using them to throw trash into (which reduces the trash around the village.)
 - We started a battery backhaul program with Napa Auto Parts in Bethel. We send the acid batteries in totes and the totes are returned so that we could reuse them to send more acid batteries.
 - The annual school presentation was started, informing the students of the line of work that the Chefornak Environmental Department does as well as hazardous materials and ways to reduce trash in our community with their help. NIC staff discuss impacts to subsistence areas and the NIC shared issues of climate change and contaminants.
- **FY 06:**
 - Our staff attended ANTHC and AFE conferences where we continued to learn about environmental information, up and coming grants, and continued our networking with agency staff for grant and other information to enhance our program.

- We are exploring funding possibilities for improving our honeybucket lagoon.
- We are currently discussing and planning a different fee system for waste collection to get more households participating, which will vastly improve our dump conditions because the collector can control where waste is dumped. Community health risks will also be reduced with less people visiting the dump.
- The programs of FY05 are carried on to FY06, the cleanup project, the school presentation, battery backhaul. The local elementary school has also started an aluminum can recycling program. We are really excited about this because it shows that our educational efforts have paid off!
- We have researched the NAFWS water quality trainings, and we are looking to sign up for the Phase 1 training.
- The banning of Styrofoam and plastic products will be in effect for our local elementary/high school this fall.
- **FY 07/08:**
 - Our staff attended the avcp solid waste plan training to learn how to write a solid waste management plan
 - Our staff attended the avcp water quality training to learn how to carry out water quality sampling
 - Our staff attended a Nelson Island meeting that discussed testing water quality in sites around the whole of the Nelson Island area
 - The NIC Coordinator presented "Climate Change" at the Nelson Island meeting
 - The process has started of collecting information from Elders about which sites to sample
 - We have continued our battery and other hazardous waste recycling program
 - Our staff attended ATCEM and AFE conferences and the NIC Coordinator presented a Burnbox talk at ATCEM and Nelson Island Consortium at AFE.
 - Our NIC Coordinator created recycling posters with junior high students in November 2007 at the local school.
 - Our NIC Coordinator collected Bethel weather data from 2000-2007 to present at the next NIC meeting.
 - Our NIC Coordinator asked Sandra McCulloch to become the school environmental representative. She is an English teacher and wants to be help to the environment.
 - We are creating a plastic recycling drop for NIC Chefornek community.
 - Our staff took Grant Management training in Nightmute, Alaska during 5th NIC Annual September 2007.
 - NIC Coordinator created a Household Survey for environmental issues

Consortium Mission and how this base plan builds on past accomplishments: Our mission is to continue on our journey of building capacity in our tribes in protecting our subsistence grounds and ways of life, that will in turn protect human health and the environment, meeting a number of EPA Strategic plan goals, objectives and sub-objectives. With a functional communications and administration plan and subsistence protection plan (that is what is usually called waste management plan) and the knowledge we have gained about contaminants, the next year will be able to build on the lessons learned by each village, and take this knowledge to apply it to addressing more complex environmental issues of climate change and contaminant reduction in our subsistence areas.

There will be continued work on climate change and work on issues identified in prior year's nic climate change concerns documentation. Through research efforts we have found climate change impacts to be more far-reaching and more complex than expected so and we need to inform ourselves and our communities a good deal more of all of the issues and also specific things like identifying funding sources that might address one or more climate change impacts, doing a video of elders and nic life that will be or is affected by climate change to inform Outside world or to document

ways of life that are threatened so that the lessons from those activities can be applied to future challenges. Also designating action steps - such as identify what buildings are a threat to environment if flooded, where to get our water if our supply is flooded, who to contact for federal agencies in case of disaster, and/or particularly – writing down the stories passed down about when the area was flooded before and what people did, what happened, what people ate, where they lived, and how did they lived.

We will also continue to build tribal capacity so that: 1) we do not lose the half-done work of the past two years in finding out how to leverage and work best in interfacing with western culture paperwork, funding requirements, and environmental regulations while maintaining our traditions, 2) seek out the type of collaborative partnerships where we lead in an informed and consensual manner on our own matters and the partners gain towards their own mission, 3) build a sustainable program with lessened Tribal dependence on consultants and outside funding in subsequent years.



Summary of funding justification:

We need to fund the Consortium efforts such that each village has someone that has time and assistance to work building capacity in the issues that are of greatest importance. We need to continue funding community members attending our meetings, that will take turns at each villages. This is the traditional way that we have met and shared knowledge and it is the most equitable in sharing funding and in providing the traditional (“pro bono”) hosting by each community. It is vital that we continue to listen to and be led our elders, and to educate them about what western science is predicting so that they can incorporate this information and decide what steps to take that will best protect our lands and people. Our elders are our best resource and assurance that our culture and environment will persist -- strong and undamaged. They are the only ones who will really know how all of the new information, regulations, policies, climate change and pollution issues can affect our lifestyles and environment. And they will be able to integrate the information that we research and provide them about all of these topics with their vast knowledge, so that it makes sense in the context of the Nelson Island area and our lifestyles. Thus, they will be able to guide us to a successful way of dealing with the challenges. We need to hear from them and conduct a full, concerted effort now in providing them the information that they need to make the decisions that must be made. It is critical to make a “road map” for our communities that will protect our resources from exploitation, pollution, climate change, jurisdictional challenges, etc. There are not many Yupik people when you think about the over 6 billion people in the world. But being a culture with a small population does not mean that we need to be an endangered culture. With efforts like this consortium, we will be able to survive and thrive on our ancestral lands forever. The United States, the country of which we are citizens, is stronger, purer, truer, and its environment more beautiful and clean, with our Yupik culture intact, and our comprehensive, vital, and unique environmental knowledge available, to learn from and apply to any number of far-flung problems outside Yupik borders.

Budget

Budget for 2008 - 2009

PERSONNEL				
Lead coordinator for Villages. Minimum of 15 hours per week (three 4 hour days, one 3 hr day), 46 weeks.	\$17	per hr	644	\$10,948
Administrative clerk, 6 hr/week, 46 weeks (inc. administration of subcontracts) .	\$15.50	per hr	262	\$4,061
Other Villages in Consortium- Consortium representatives. Each Terms require a single individual meeting Consortium rep job requirements, prefer past NI rep, and must reside in that village, 6 people - one from each non-lead village, hourly rate \$17/hr (10 hrs per week for 46 weeks)	\$6,800	per village	6	\$40,800

Nelson Island Consortium Base IGAP

<i>Subtotal</i>				\$55,809
FRINGE , inc. FICA, ESC, MEDICARE, and Workmen's Comp Ins.	18%	percent	lump	\$10,046
TRAVEL AND TRAINING				
Alaska Forum on Environment (\$550 airfare, 6 d, 5 nights @ \$110 per day double lodging (2 people per room), \$60 per day for meals and inc.), for Village Project Reps or community member, assumes one scholarship is obtained. (obj 1) \$550x6 + \$110x5*3 + \$60*6*6 = \$7110	1	per trip per person	\$7,110	\$7,110
Group meetings (\$200/person (includes airfare and stipend) for 4 people from each Village for 3 meetings \$200 x4 people x3 meetings x 6 villages = \$14,400. (obj 1 &2), including at least 1 elder, NIC rep, 2 other community reps to be determined by Tribe.	\$200	average trip cost per person	72	\$14,400
Workshop/meeting speakers outside of government agencies (2 speaker/educators over two years), 1 night lodging plus incidentals in Bethel at \$120, \$550 RT airfare Nelson Island - ANCH) (obj 1 &2)	\$670	per speaker	1	\$670
Consultant travel \$300/meeting x 3 meetings = \$900 (quote)(obj2) (rest of travel provided pro bono)	300	per meeting	3	\$900
<i>Subtotal</i>				\$23,080
SUPPLIES				
Paper, ink, misc.\$14/mo for each village	168	Per village	7	\$1,176
OTHER				
Retainer Consultant(s), \$45/hr (quote) (including indirect office and insurance and supplies), research, technical assistance, assistance in materials development, administrative support and grantwriting (on retainer/pay-as-you-go basis, so they only get paid for what we ask them to do, and they are on-call for questions, NIC grantwriting, etc.), average of 5 hr per week for 46 weeks, plus meeting time for 1 person, includes \$10/hr discount, based on previous experience.	\$45.00	per hour	282	\$12,690
Workshop speakers outside of government agencies (1 each year), speaker gratuity = \$125 per day for 2 days	250	per speaker	1	\$250
Conference fees, AFE	\$175	per person	6	\$1,050
Meeting supplies & light refreshments including handouts. Light refreshments will be served in accordance with OMB Circular A-87, refreshments will be served at a time when environmental materials are being disseminated and speakers are presenting. (1st meeting had 50 pp, so we are projecting \$20 per person, including all the handouts). Note these meetings are 2.5 days to 3 days long.	\$589	per meeting trip	4	\$2,356

Nelson Island Consortium Base IGAP

Fax, phone, post, internet (based on additional office expenses for other Tribal projects) excluding Project quarterly report and FSR costs. Note internet should be \$2 per hour average cost with coming satellite hookup, so assuming 2 hours internet research and email per week for each village, plus 3 hours of phone using calling card at 3 cents per minute (1.5 hour conference calls each week), and 15 minutes fax at 10 cents per minute for 46 weeks.	\$501	per village	7	\$3,507
Fax, phone, post for Project quarterly report and FSR costs (lead village only)	\$17	per quarter	4	\$36
<i>Subtotal</i>				\$19,889
TOTAL				\$110,000

Year 08 - 09

Item	Commitment 1	Commitment 2	Commitment 3	Total
Personnel	\$18,603	\$18,603	\$18,603	\$55,809
Fringe	\$3,349	\$3,349	\$3,349	\$10,047
Supplies	\$392	\$392	\$392	\$1,176
Travel	\$7,693	\$7,693	\$7,693	\$23,079
Other	\$6,630	\$6,630	\$6,629	\$19,889
Total	\$36,667	\$36,667	\$36,666	\$110,000

Additional Information

Meetings: The meetings are the basis for the planning process. They will last 3 full days and each Village will take care of hosting the event in a traditional way. The host community will welcome the guests and house and feed them. Each meeting will be a step in the educating/learning/planning process, and at each meeting there will be a review of the Project overall by the Project Coordinator (i.e. the lead Village Representative) in terms of where we are at and what specific activities need to happen for the Project to remain on track. Elders will direct what needs to happen. We will continue implementation from our action plan to carry that out. Each meeting will be partly devoted to Climate Change issues and partly to subsistence area contaminant issues/plans. So the capacity building for our Tribes to address both these issues will continue through the 2 years of this workplan.

For all Elements of the Workplan:

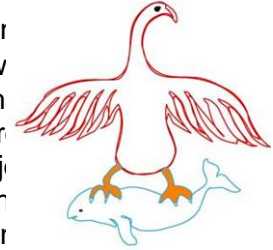
Joint Evaluation of Performance

Within 30 days of the end of each fiscal quarter, Environmental Program staff will submit a performance report detailing the accomplishments toward the completion of workplan commitments, discussing the work performed for all workplan components, and identifying any existing problem areas that could affect or delay project completion. If the EPA Project Officer, after reviewing the report, finds that the recipient has not made sufficient progress under the workplan, EPA and the Raven Tribal Council will negotiate a resolution that addresses the issues. This evaluation process will help to ensure that the grant is being administered properly and that work conducted under the grant is in accordance with approved work plan.

EPA Roles and Responsibilities The EPA will have no substantial involvement in the accomplishment of workplan commitments. EPA will monitor progress and provide technical assistance as needed to ensure project completion.

Statement on Deliverables: A copy of all deliverables will be sent to EPA, including Yupik documents.

Consultant: Federal procurement procedures will be followed in hiring and managing for technical assistance and subcontract work for village reps and all other work outside the Native Village of Chefnak. We require technical consultants who have experience specifically in Village environmental science/impact/risk issues, working on a retainer basis with and for Villages, working on multi-disciplinary and multi-Tribal projects. We will hire Native graphic artists for the purpose of developing technical documents. They will decide whether they wish to retain our present consultants or hire new consultants. We will do a review of our present retainer consultant's work for the Consortium. As in the previous 2-year capacity building period for our Consortium, the consultant for this project will work on a retainer basis, in the sense that they will be paid for the work that they do each month. We may retain different consultants for different issues if that is decided by us to be helpful. As with all decisions, we will make the decision through our standard operating policies that we have developed via traditional consensual oral-discussion processes to develop them as the need arose. The policies that have been developed so far are in the process of being documented in written form as a deliverable for the current project. If there is leftover consultant money, it will be used towards approved uses, or returned if no uses are approved.



Contracts: All contract templates used in this project will have undergone legal review.

Quality Assurance: No sampling or sampling analysis will be performed under this workplan. Any planning that includes sampling or monitoring will include a plan (i.e. line item) for developing a Quality assurance plan.

Project Administration and Village Representatives: Each Village will have a Village Project representative that will be carrying out the workplan objectives for their Village. They will be paid according to our current arrangement. That is that the representative keeps track of their activities and hours, and turns them into Chefnak and their individual Tribal administrator. Then each Tribe submits an invoice for the hours, with the activities completed by the representative (and any applicable receipts, travel expenses). Each NI Tribe is paid from the Consortium monthly for their representative's work upon submittal of an invoice and their time sheet and description of activities. Travel or other funds can be invoiced more often. The budget is reviewed by the Chefnak Environmental Department Consortium bookkeeper on a regular basis to ensure that each Village will have a funded position, and that they are working on Consortium projects throughout the 12 months. During high-subsistence time, less work is done (a total of 6 weeks will be taken off for the year), and during low subsistence time, more work will be done. Additionally, there is a Project Coordinator position in Chefnak. The Coordinator position coordinates the Project Workplan with assistance from the consultant. They will also serve as liaison between other Villages and the consultant, so that the time spent by the consultant in relaying messages and update requests is minimized. This communication system was worked on heavily in the past two years and has improved greatly. Weekly teleconference meetings with all tribes attending, with revolving agenda and facilitation and teleconference setup duties, are held to ensure that the Consortium activities are being carried out and also that issues that arise are addressed. The Chefnak Environmental Department Consortium bookkeeper will maintain financial records, process payroll, and assist in Project administrative requirements. Village Project personnel are responsible to see that the duties are being carried out in each Village, that their tribal administrators and councils are kept informed of their activities, and that any activities requiring Tribal consent or

decision-making in between Consortium meetings, will be approved by their Tribes, and that the funds are spent in accordance with the workplan. Note that Consortium representatives must get pre-approval of use of Consortium funds for any activities that are not explicitly assigned by the Consortium, or they risk not being paid for those hours. Because the grant is administered by Chefornek and Chefornek is held responsible by EPA for proper grant management, Chefornek has been given the decision-making power to approve or disprove activities that are reasonably questioned in terms of whether they fit the workplan. Note that we will be applying for a number of grants at the village and consortium level to address the Project issues in a way that the Consortium decides. When and if these additional projects are funded, the Nelson Island reps (or other Village qualified Consortium member) will be funded to carry out or assist in the activities of those grants. These grants may be administered by villages other than Chefornek (depending on which village decides to submit).

Measures of Success for both Objectives and the Consortium mission of general capacity building: For both objectives, success will be marked by a number of quantitative and qualitative items:

- ✚ Attendance at each meeting of at least 35 persons, and at least 4 from each village.
- ✚ Completion of each deliverable
- ✚ Completion of meeting agendas
- ✚ Self-reported capacity building for representatives in developing agendas, facilitating teleconferences
- ✚ At least 1 presentation to wider audience – either YK Delta or state-wide or national conferences
- ✚ Positive feedback from elders
- ✚ Positive feedback from communities
- ✚ Community participation – increased numbers aware of, participating in Consortium meetings and education activities.
- ✚ At least two submitted grant proposals that serve to address the target issues.
- ✚ At least two new partnering entities that serve to accomplish the target issues.



GENERAL ASSISTANCE PROGRAM

WORK PLAN TEMPLATE

TRIBE/TRIBAL CONSORTIA: NELSON ISLAND CONSORTIUM

EPA Region 10

Work Plan Project/Budget Period: 10/1/2008 – 9/30/2009

WORK PLAN COMPONENT 1:	Maintain Office and Staff Development
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PERSONNEL: NIC Reps and Lead Coordinator

PRIMARY CAPACITY AREA DEVELOPED (check one):

Legal Enforcement/Compliance Technical Communication Administrative Solid/Hazardous Waste Implementation

ENVIRONMENTAL OUTCOME(S):	Continue to build capacity to develop and administer environmental programs to respond to our issues and needs
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INTERMEDIATE OUTCOME(S): (this work plan period)	Grant requirements are fulfilled (reporting and paperwork) in accordance with approved workplan Staff continues to build capacity by attending workshops and trainings Partnerships maintained
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ESTIMATED COMPONENT COST: \$36,667	ESTIMATED COMPONENT WORK YEARS:1
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COMMITMENTS	CAPACITY AREA DEVELOPED	<i>ESTIMATED COMMITMENT COST</i> (optional)	END DATE	OUTPUTS AND DELIVERABLES
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1.1	Prepare quarterly progress reports, annual financial status reports and other required reports and documentation to EPA.	Administrative		9/30/2009	Quarterly progress reports will be submitted to Project Officer and Tribal Council. Annual Financial Status Report will be sent to EPA Grants Specialist and the annual Disadvantaged Business Enterprise Utilization (DBE) reports to the DBE Coordinator.
1.2	Continue staff development through trainings/workshops for NIC reps (AFE/GAP conference)	Administrative		Feb 2009	Conferences will be summarized in quarterly progress reports to EPA. And Tribal Council.
1.3	Order expendable office supplies	Administrative		9/30/2009	Office supplies
EPA Use Only					
2003 – 2008 EPA Strategic Plan					
Goal X:					
Objective X.X:					
Sub-objective X.X.X:					

**GENERAL ASSISTANCE PROGRAM
WORK PLAN TEMPLATE**

TRIBE/TRIBAL CONSORTIA: : NELSON ISLAND CONSORTIUM

EPA Region 10

Work Plan Project/Budget Period: 10/1/2008 – 9/30/2009

WORK PLAN COMPONENT 2: Monitoring the environment by working with Elders and Youth

PERSONNEL: NIC Reps and Lead Coordinator

PRIMARY CAPACITY AREA DEVELOPED (check one):

Legal ___ Enforcement/Compliance ___ Technical X Communication X Administrative X Solid/Hazardous Waste Implementation ___

INTERMEDIATE OUTCOME(S):
(this work plan period)
We will continue to build the capacity of our tribes to carry out climate change programs, and have a set plan of action on climate change for our communities that will protect and adapt the Nelson Island environment as best as possible.

ENVIRONMENTAL OUTCOME(S):
We will have educated tribes (and their communities) that will be prepared for what may happen and are ready to do their part to protect our lifestyle in the face of these changes. Because we live off our lands, protecting our lifestyle necessarily means to protect our environment and health and work towards reducing contaminants and other stressors to our environment.

ESTIMATED COMPONENT COST: \$36,667

ESTIMATED COMPONENT WORK YEARS: 1

COMMITMENTS		CAPACITY AREA DEVELOPED	ESTIMATED COMMITMENT COST (optional)	END DATE	OUTPUTS AND DELIVERABLES
1.1	Use the plan developed in the prior year's base grant and develop a curriculum/protocol so each of the Consortium Villages know what to observe / write/ work on.	Technical		9/30/2009	Copy of curriculum/protocol. Community educational materials developed by NIC Reps.

1.2	Arrange for and conduct a meeting. The elders will give us direction about the types of details they would like to see to make environmental decisions they need to make and help us carry out our plan. Youth will also be involved and give input on monitoring our environment.	Technical / Communication / Administrative		2 nd -3 rd Quarter	Photos from and write-up of meeting.
1.3	The consortium will identify good speakers to come and educate us. We will try to get Yupik speakers whenever possible. With our limited budget, we will try to get agency speakers or university speakers that can fund their own travel. We will be able to pay for at least one speaker.	Technical / Communication		9/30/2009	Speakers identified.
1.4	We will use the technical assistance and networking of the consultant. The lead Village Coordinator with help from the consultant will be responsible for making sure that that each Village has a job that is suited for them.	Technical		9/30/2009	Report of jobs/tasks of NIC Reps.
1.5	Arrange for and conduct 2 nd meeting We will invite speakers (starting as soon as we are able to identify good ones) and get them to answer our questions, and share their knowledge with our communities and elders on identified environmental issues of concern. Examples of possible environmental topics include deformed fish being caught in our Villages, demonstrations of ways to work with new subsistence foods that we may be starting to see, or of products that can help to reduce the local impact of global warming (e.g. reduction of dust, air particulates that melt snow quicker).	Technical / Communication / Administrative		3 rd -4 th Quarter	Photos from and write-up of meeting.

1.6	Arrange for and conduct final meeting. Present activities carried out from the plan. The Elders will lead the Consortium in assisting with plan implementation.	Technical / Communication / Administrative		4 th Quarter	Photos from and write-up of meeting.
1.7	Continue followup research based on prior year's meetings and develop materials and action plan options	Technical		9/30/2009	Writeup of research in quarterly reports

EPA Use Only					
2003 – 2008 EPA Strategic Plan					
Goal X:					
Objective X.X:					
Sub-objective X.X.X:					

GENERAL ASSISTANCE PROGRAM	
WORK PLAN TEMPLATE	
TRIBE/TRIBAL CONSORTIA: NATIVE VILLAGE OF CHEFORNAK	
EPA Region 10	
Work Plan Project/Budget Period: 10/1/2008 – 9/30/2009	
WORK PLAN COMPONENT 3:	Develop Tribal cooperative mechanisms for managing the environment
PERSONNEL: NIC Reps and Lead Coordinator	
PRIMARY CAPACITY AREA DEVELOPED (check one): Legal ___ Enforcement/Compliance __ Technical <input checked="" type="checkbox"/> Communication __ Administrative ___ Solid/Hazardous Waste Implementation ___	

ENVIRONMENTAL OUTCOME(S):	Subsistence sites protected. Improved environmental health.				
INTERMEDIATE OUTCOME(S): (this work plan period)	Program capacity developed in our Tribes for addressing environmental issues, including climate change, contaminant issues, and subsistence area protection. Capacity built at the tribal level to take actions on issues that may impact our lands, but whose source is outside our lands. Capacity built for grantwriting. Partnerships increased.				
ESTIMATED COMPONENT COST: \$36,666			ESTIMATED COMPONENT WORK YEARS: 1		
COMMITMENTS		CAPACITY AREA DEVELOPED	<i>ESTIMATED COMMITMENT COST</i> (optional)	END DATE	OUTPUTS AND DELIVERABLES
1.1	The NIC Representatives with assistance of the consultant will continue seeking funds and assistance based on what has been learned in the current and past grants and what the Elders have identified as top priorities	Technical		9/30/2009	List of grants/funds identified
1.2	Partnerships will continue to be developed to assist the Consortium in implementing the plan and addressing the environmental priorities developed.	Communication		9/30/2009	List of partnerships developed

1.3	The NIC Representatives, with consultant assistance, will write grants to assist with implementing the environmental plan. In particular, a Tribal Wildlife grant will be applied for to start doing the monitoring identified at prior NIC meetings and to develop a fish and wildlife management plan.	Technical/ Administrative		9/30/2009	List of grants applied for
<u>EPA Use Only</u>					
2003 – 2008 EPA Strategic Plan					
Goal X:					
Objective X.X:					
Sub-objective X.X.X:					